

7-11-10

meeting

@ Chicago Guild office

Guild pres. CWA TNA
Lynne Steifel, Tom Thibeault, Bruce Nelson

Scott Bott, president
Suzanne Dowell, sec.
Diane Spivak, member rep.

By-laws of Chicago Guild, distributed & discussed.

Grievances

Chi Guild
Amy
Craig
Rosenbaum

Units - still deal w/ issues w/ managers daily
If unresolved

formal grievance meeting

if goes to arbitration it goes b-4 exec. board.

~~the~~ Chi Guild always avail' for consult as we
begin grievance.

Chi Guild
was voted

Conventions - any member can ask to go. Chi Guild
usually is looking for people to go. Lynne often
goes because no one else wants to.

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Units -

~~each~~

Some have only grievance chair or
delegate to local

Mandatory -

* Chairman & Delegate for exec board.

- Some units have pres/vp/sec/etc. but not only.

Treasurers w/in each unit is rare. Only
Fed. of Teachers unit has its own treasurer.

Closed shop v. Open shop (Buy at conversation)
Pioneer Press got closed shop. Tom T. thinks
we also got it because Andy Gaiman asked
for "Me Too."

Henceforth, new chairs will be closed shops.

Bargaining - Committees
usually 35 from each unit

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Each unit ratifies votes in bargaining.

1.8% Chicago Guild (raised to 1.8 10/12/15 ago)
1.5% Gary

Tom: not a rich local. Spend money on 3 officers
Do own defense, own negotiation, that's where
the money goes - to staff.

Deficit now due to dues lost to layoffs.
affected by other units (non-news) teachers,
interpreters, etc. that have had layoffs also.

Bringing in members, rather than raising dues,
will be only way to continue (and not
lay off staff).

Merger is for strength AND survival.
"Merger is an important thing."

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Money / Financial

- Unit Chair - could be given credit card for discretionary ~~costs~~ expenses.
- money for trust (Bartman) scholarship
 - wec would strongly consider)
- \$1000/yr scholarship
 - (could also enlist other units to help w/ screenings)

Dues Structure

ease into dues increase

- Continuing education
- Bruce: re: money Gary has in bank.
 - Some \$ will go to Chicag Guild local
 - Some \$ dedicated to Gary unit (ex. Scholarship, ^{training})
- Andy -
 - ask about "McToo" Closed Shop Deal.

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Affiliation period (trial period)

escrow for money in affiliation period